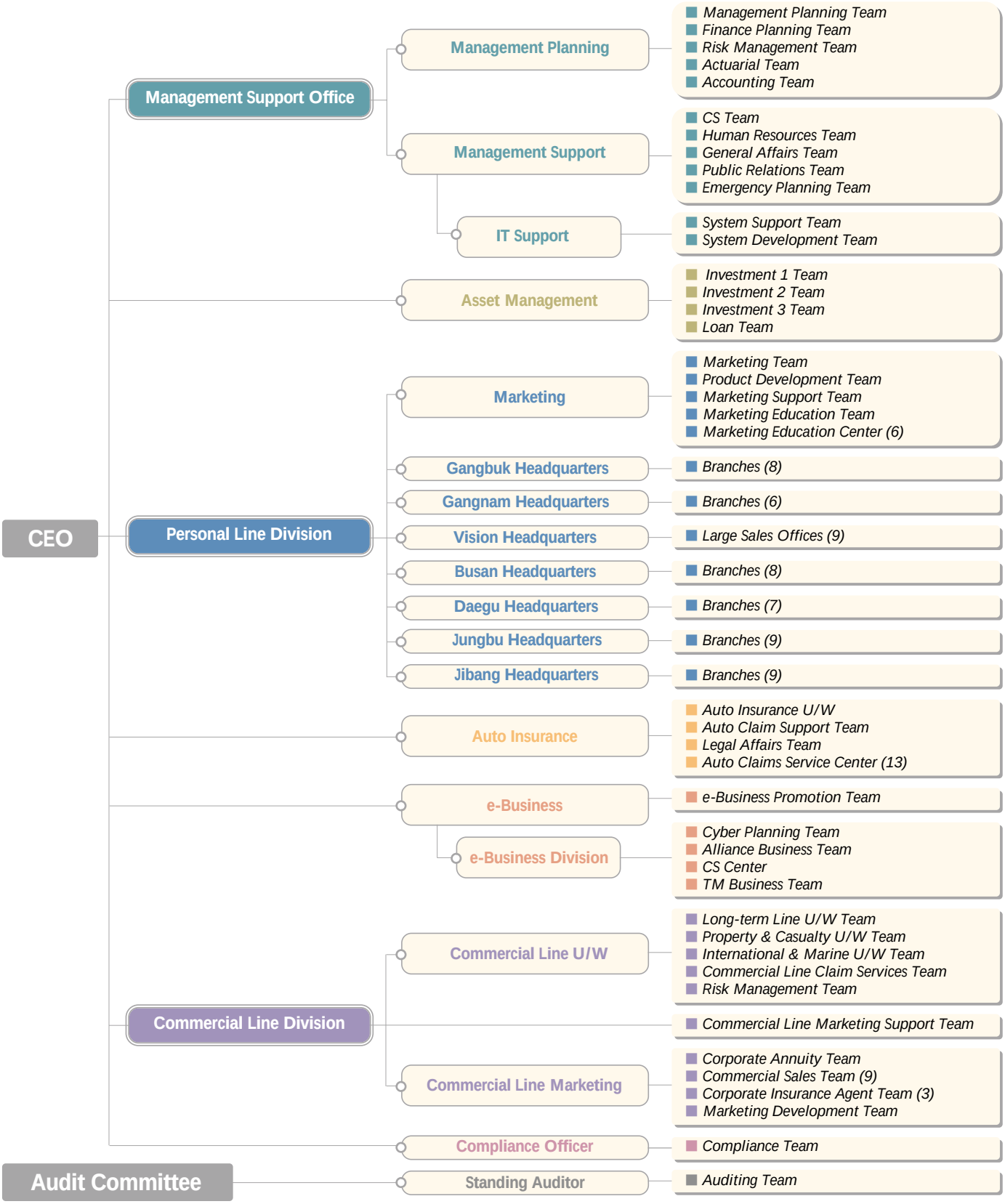Organization Chart